

Transforming Workplace Drama with the **Power of TED\***

## What's Going on Around Here?



Sound familiar? These are the symptoms of Workplace Drama.

But life at work doesn't have to be this way. Deeply asking and answering the three vital questions will transform your workplace and create healthy teams and empowered leaders.

## Do You Feel Called to Transform Workplace Drama?

Becoming a Certified 3 Vital Questions (3VQ) Trainer will prepare you to serve your clients and customers – whether internal or external – in learning the 3VQs and applying them in their work and lives.

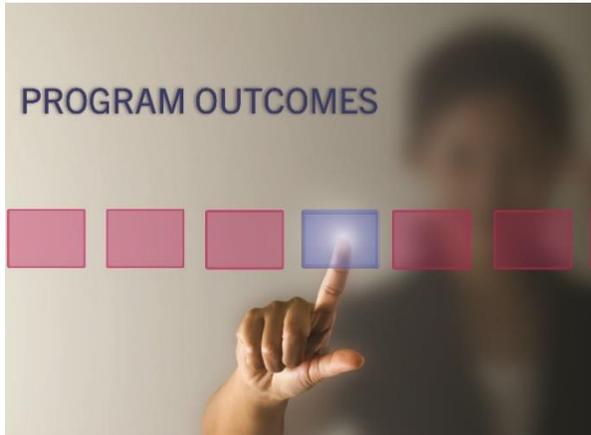
The people you serve will be empowered to focus on desired outcomes rather than problems and avoid getting caught in the Dreaded Drama Triangle (DDT) that so often sabotages our success in the workplace and in our lives.

Based on David Emerald's book, *3 Vital Questions: Transforming Workplace Drama*, this training "transcends and includes" the frameworks, tools, and practices introduced in his bestselling book on TED\* (\*The Empowerment Dynamic)®.

You will be certified to take the 3VQs into the classroom, meeting room, and in working with individuals, teams, and organizations. You will support their development in adopting a Creator Orientation, enhance their capabilities as Creator, Challenger, and Coach, and to plan for, and take, the Baby Step actions that serve their creating and achieving results.

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This 3-day intensive and highly experiential Certification workshop will prepare you to be able to:



- ✓ meaningfully improve the human dynamics of relationships, teams, and your organization;
- ✓ powerfully facilitate 3VQ programs within your organization, in client organizations, and in your consulting and/or coaching work;
- ✓ utilize the "3VQ Participants Guidebook" in conjunction with your "3VQ Facilitator's Manual;"
- ✓ proudly represent yourself as a 3 Vital Questions Certified Trainer; and continue your and growth and
- ✓ application of the 3VQs as a member of a worldwide learning community of fellow certified 3VQ Trainers through monthly community-led learning calls.

- ✓ **3VQ Facilitator's Materials:** Facilitator Manual with section-by-section presentation notes and suggestions; program PowerPoint slides; and "Catchphrase" card deck;
- ✓ **3VQ Participant Materials:** Participant Guidebook; 3VQ "Shift-Kit" of learning aide cards and other support materials; and *3 Vital Questions: Transforming Workplace Drama* and/or *The Power of TED\* (\*The Empowerment Dynamic)* books (purchased separately);
- ✓ **Monthly Learning Community calls** to support your continued development; and
- ✓ **Access to Master Trainers** to support you as you integrate the 3VQs into your service offerings.



This Trainer Certification workshop is for internal and external consultants and coaches, learning & development professionals, organizational leaders, project managers, organizational development consultants, process and culture experts.

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Prerequisites include:

- ✓ Prior training, facilitation and/or coaching experience;
- ✓ Reading *3 Vital Questions: Transforming Workplace Drama* and/or *The Power of TED\** (*\*The Empowerment Dynamic*); and
- ✓ Once you register to attend, you will be given access to the 3VQ self-directed eCourse, to be completed prior to attending the training.

The July Certification is \$2000. This is a special "Covid-19" pricing. It will increase to \$2500 this fall.

The program fees include all 3VQ facilitation materials and support.

There will be an annual \$250 3VQ Certified Trainer renewal fee beginning the year after certification to continue to benefit from the community of practice and any upgrades or additions to materials.



Certified Trainers are qualified to purchase 3VQ Participant Materials, which are required for each 3VQ training program participant.



Apply to see if you are eligible to become a Certified Trainer. A limited number of applicants will be accepted.

**Next Location:** Online via Zoom

**Dates:** July 21, 2020 (Prep session)  
July 29-31, 2020 (3-day certification)  
August 13, 2020 (Follow-up session)

[Apply Here](#) – Once approved, a deposit will hold your spot